49 Common Interviewing Questions

Describe Yourself
1. What do you consider to be your greatest strengths and weaknesses?
2. How would you describe yourself?
3. How do you think a friend or a professor who knows you well would describe you?
4. What motivates you to put forth your greatest strengths and weaknesses?
5. Why should I hire you?
6. What two or three accomplishments have given you the most satisfaction? Why?
7. How do you work under pressure?
8. In what part-time or summer jobs have you been most interested? Why?
9. How would you describe the ideal job for you following graduation?
10. What two or three things are most important to you in your job?
11. What major problems have you encountered and how did you deal with them?
12. What have you learned from your mistakes?

Company Expectations
13. Why did you decide to seek a position with this company?
14. What do you know about our company?
15. In what ways do you think you can make a contribution to our company?
16. Are you seeking employment in a company of a certain size? Why?
17. What criteria are you using to evaluate the company for which you hope to work?
18. Do you have a geographical preference?
19. Will you relocate? Does relocation bother you?
20. Are you willing to travel?
21. Are you willing to spend at least six months as a trainee?
22. Why do you think you might like to live in the community in which our company is located?
23. In what kind of a work environment are you most comfortable?

Success
24. What qualifications do you have that make you think that you will be successful?
25. How do you determine or evaluate success?
26. What do you think it takes to be successful in a company like ours?
27. What qualities should a successful manager possess?

Salary
28. What do you expect to be earning in five years?
29. Which is more important to you: the money or the type of job?

Relationship with Coworkers
30. What qualities should a successful manager possess?

Education
31. How has your education prepared you for a career?
32. Describe your most rewarding college experience.
33. Why did you select your college or university?
34. If you were hiring a graduate for this position, what qualities would you look for?
35. What academic subjects did you like best? Least?
36. Do you enjoy doing independent research?
37. If you could do so, would you plan your academic study differently?
38. What changes would you make in your college or university?
39. Do you think that your grades are a good indication of your academic achievement?
40. What have you learned from participation in extracurricular activities?
41. Do you have plans for continued study? (Graduate students may be asked: Why did you decide to pursue an advanced degree?)

Career Goals
42. What are your long-range and short-range goals and objectives when and why did you establish these goals, and how are you preparing yourself to achieve them?
43. What specific goals, other than those related to your occupation, have you established for yourself for the next 10 years?
44. What do you see yourself doing five years from now?
45. What do you really want to do in life?
46. What are your long-range career objectives?
47. How do you plan to achieve your career goals?
48. What are the most important rewards you expect in your career?
49. Why did you choose the career for which you are preparing?

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